



# TRANSPARENCY, OWNERSHIP & RESPONSIBILITY AND EMPLOYEE ENGAGEMENT

Disengaged employees not only cause decline in productivity but their attitude also cause customers to become irritated and leave. If no one feels like he or she owns the project, nobody is going to be driving the project, and it will ultimately become stagnant. Today's biggest challenge is Ownership & Responsibility as well as Employee Engagement in many organizations. Organizations need to view employee engagement as a strategic business objective because engaged employees lead to long-term employee retention, higher levels of productivity and improved quality of work. In this web talk we will discuss about the following:

- Importance of Transparency in an organisation,
- Various aspects of Employee Engagement,
- Ownership & Responsibility amongst Managers for keeping the employee engagement high.

## **Speaker Profile:-**

**30 Years of experience in Corporate Service including 8 years in an Associate of Tata Group. 18 years of Experience in Corporate Training. Conducted about 1800 Training Programs for Senior level Managers to subordinate level employees of Public Sector, Private Sector, Govt. organizations as well as Universities and Educational institutions. Retired as a General Manager of a Manufacturing organization.**

